Health, Safety & Wellbeing Policy

At Global Power Services Ltd (GPS), the health, safety and wellbeing of our employees, contractors, clients, suppliers and all others who may be affected by our activities is a core value and fundamental business priority.

We believe that all work-related injuries, ill health incidents and occupational diseases are preventable. We are committed to providing safe and healthy working conditions, preventing work-related injury and ill health, and continually improving our occupational health and safety performance.
The Board of Directors and Senior Leadership Team recognise that effective health and safety management is essential to the success, sustainability and reputation of our business. We are committed to demonstrating visible leadership, providing adequate resources and promoting a positive safety culture where everyone takes responsibility for health, safety and wellbeing.

To achieve this, we will:

- Comply with all applicable legal requirements, industry standards, client requirements and other obligations to which the organisation subscribes.
- Eliminate hazards where reasonably practicable and reduce occupational health and safety risks through effective planning, risk management and operational controls.
- Integrate health, safety and wellbeing considerations into all business activities, decisions and work processes.
- Protect the physical and mental health of our workforce through the promotion of occupational health, wellbeing and fitness for work.

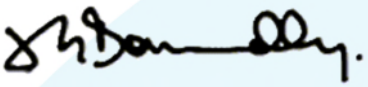
Consult and engage with employees, contractors and worker representatives on matters affecting health, safety and wellbeing, ensuring their participation in the development and continual improvement of our management systems.

- Encourage the reporting of hazards, unsafe conditions, near misses and improvement opportunities without fear of blame or reprisal.
- Empower all personnel with the authority to stop work where they believe conditions are unsafe or present unacceptable risk.
- Provide suitable information, instruction, training, supervision and competence development to enable all personnel to carry out their work safely.
- Ensure that plant, equipment, materials and work environments are maintained in a condition that supports safe and healthy operations.
- Establish measurable health and safety objectives and monitor performance to drive continual improvement.
- Investigate incidents, near misses and occupational health concerns to identify root causes, share learning and prevent recurrence.
- Promote a culture of openness, accountability, learning and continuous improvement throughout the organisation.

Health, safety and wellbeing are responsibilities shared by everyone within GPS. All employees, contractors and others working on our behalf are expected to actively contribute to maintaining safe and healthy workplaces, comply with company arrangements and intervene where unsafe conditions or behaviours are observed.

This policy forms the foundation of the Global Power Services Health and Safety Management System and is supported by our arrangements, procedures and guidance documents.

This policy will be reviewed annually, or sooner where significant changes occur within the organisation, its activities or applicable legislation, to ensure its continued suitability and effectiveness.



Gerry Donnelly (Managing Director)
29/06/2026

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