# Environmental Policy

Global Power Services Ltd (GPS) recognises the importance of managing its operations to protect the environment. Effective environmental management makes good business sense and is an integral part of our business strategy.

It is the Company's overall objective to implement and operate this Environmental Policy through its Business Management System, taking account of ISO 14001:2026 and applicable transition arrangements.

**To ensure we achieve this, GPS is committed to:**

Preventing pollution and protecting the environment through planned work practices covering our activities, plant, equipment, suppliers and contractors.

Assessing the environmental impacts of our activities and minimising adverse effects through suitable controls and best available practices.

Complying with applicable environmental legislation, permits, consents, industry and client standards and other obligations, supported by an up-to-date environmental legal register.

Preventing contamination of land, drains and watercourses through controls for fuels, chemicals, spills, dust, noise, silt and surface-water runoff.

Managing excavation and dewatering activities so that discharges are assessed and any required permissions and controls are in place before work proceeds.

Environmental incidents, spills and near misses must be reported immediately to the Site Manager and escalated through GPS and client reporting arrangements. Containment, investigation and corrective action will be arranged, with regulatory notification where required.

Conserving energy, fuel, water and other resources; reducing emissions, reusing and recycling materials, and considering climate-related risks and life-cycle impacts.

Protecting biodiversity, habitats and natural heritage while complying with relevant ecological, planning and landowner requirements.

Considering environmental concerns raised by our clients, local communities and other interested parties and responding appropriately.

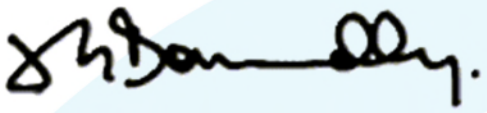
Adopting environmental objectives, monitoring performance and continually improving our environmental arrangements.

Using suppliers and working practices that take account of environmental impacts, and communicating environmental requirements to contractors.

Applying the waste hierarchy, minimising waste and separating recyclable workplace waste from construction waste in line with applicable requirements. Waste will be classified correctly and transferred using authorised carriers and facilities, with appropriate transfer notes and hazardous-waste documentation retained.

To meet these commitments, the company will maintain a Business Management System aligned with applicable ISO 14001 requirements. The Managing Director has overall accountability for environmental performance and the provision of sufficient resources. Managers and Site Managers are responsible for implementing and monitoring controls.

This policy applies to GPS employees, contractors, consultants and others acting on behalf of the company. It will be communicated through induction and briefings, made available to interested parties, displayed in the main office and reviewed at least annually or following relevant changes in legislation, operations or environmental circumstances.



**Gerry Donnelly (Managing Director)**
**30/10/2026**